# IT-traineeship

Boost your skills, utilize your talent and find your dream job.



ဖ Mctapp

# **Career opportunities**

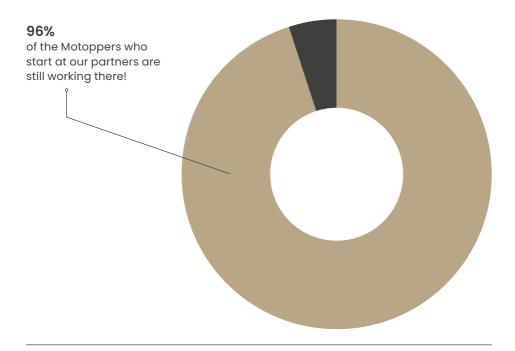
Motopp offers a full-time IT-traineeship in which we train statusholders to become IT-professionals in 6 months and guide them to a job at one of our partner clients, such as ABN AMRO, PwC, Municipality of Amsterdam, and many more. Trainees receive extensive training in IT and are matched to positions at our partners based on their experiences and qualities, for example as a software developer, software tester or data analist.

In our training we focus not only on technical skills, but also on the soft skills needed to succeed in a Dutch working environment. A dedicated People Development Manager will guide you throughout the traineeship and your first 18 months at the client, ensuring your smooth integration into the Dutch work environment.

#### Some of the leading organizations that work with our method:



### **Our statistics**



"Motopp crossed my path and now I work at PwC, along with three other Motoppers. I was lucky to meet the right people, but I also had to work hard for it. Success doesn't just come out of the blue."



**Tugba**Associate Full Stack Developer,
PwC Nederland

### **Program**

#### **BASIC TRAINING**

2 WEEKS

01

- Learn how to pitch your story and gain insight into the Dutch workculture.
- Workshops on story development, presentation skills, building your CV, the basics of IT and Agile/Scrum.



#### IT-BOOTCAMP

12 WFFKS

02

- Business IT: Project Management, Business Requirements and UI/UX Design.
- Back-end Development: Python, FastAPI and DevOps.
- IT Principles: Testing, ITIL, GDPR and Information Security.



#### **INTERNSHIP**

4-12 WEEKS

03

Apply your knowledge and skills in a simulated Dutch Agile working environment, collaborating with application projects, working in two-week sprints, and receiving regular feedback from trainers and mentors.



#### WORKING

04

Once you're ready to start working, you'll be matched with a position that aligns with your experience and skills, such as a software developer role.



### **Practical information**

**Full-time:** Five days a week from 09:00-17:30.

Hybride working: An average of 2 days at our office in

Amsterdam, other days from home.

**Free:** Training and travel costs are included.

## Requirements

Newcomer with a refugee background

Living in the Netherlands

Strong affinity with IT

Bachelor level (HBO)

Fulltime availability

English at B2 level

Residence permit

### Selection

FIRST INTERVIEW TECHNICAL ASSESSMENT

SECOND INTERVIEW

# **Apply now!**

Looking to start your IT career in the Netherlands as a newcomer with a refugee background? The Motopp IT-traineeship offers a 6-month program with training and mentorship, preparing you for full-time roles at leading organizations such as ABN AMRO, PwC, and the Municipality of Amsterdam.



#### **HOW TO APPLY?**

Scan the QR code and sign up! For more information about our approach and our training programs, visit our website or send us an email.

info@motopp.nl



www.motopp.nl

#### **OUR VISION**

Motopp stands for "Motivation Opportunity". In collaboration with municipalities and companies throughout the Netherlands, we match motivated individuals with the opportunities they deserve.



**Mctopp**